



BICOL LABOR

The Official Newsletter of DOLE-V (Bicol)

BICOL LABOR



PETRON Signs DOLE-Bicol’s... from page 3

Under the program, the Big Brother will be the one to closely monitor the small brother’s compliance with labor laws including the monitoring of the salaries of its personnel. Under this program, non-compliance with labor laws would mean the cancellation or revocation of the contract of the big brother to the small brother.

“That would be the penalty. You see, this program not only helps us (DOLE) to implement labor laws but it gives ease in monitoring. Imagine if all big companies would police its own service contractors then there would be less labor violations.” ARD Guzman said.

Before the MOA

orientation on the duties and responsibilities as Big Brother and Small Brother, will be conducted by Engr. Aranas followed by the actual signing of the MOA with DOLE ARD Guzman, Petron Depot Manager and all its service contractors.

“After this, we (DOLE) doesn’t even have to go the company to check its labor compliance. All we have to do is to ask the Big Brother on the performance of its small brothers in terms of labor laws compliance. With this we can save time, money and effort on assessment of our LLCOs” ARD Guzman added.

DOLE-Bicol said that the office has listed some 1,500 companies in the entire region scheduled for assessment this year under the new Labor Laws Compliance System (LLCS).

“With this Big Brother-Small Brother Program the list may be less than one narrowing our assessment target to only it 1,499. That is how this program helps.” ARD Guzman ended. – fin.

“OBRERONG BICOLANO, URAGON KA!”

P8 Wage Hike in Bicol Up,

January 10, 2014

Sector/ Industry	Minimum Wage Under Wage Order No. RBV - 15	Basic Wage Increase	New Minimum Wage Rates
A. NON – AGRICULTURE			
A.1. Establishments			
- Employing more than ten(10) workers	252.00	8.00	P260.00
- Employing not more than ten(10) workers	228.00	8.00	P236.00
A.2. Cottage/ Handicraft	228.00	8.00	P236.00
B. AGRICULTURE	228.00	8.00	P236.00

Legazpi City- The P8 increase in minimum wage in the region, as specified under Wage Order No. RBV-16 had taken effect this January 10 and the additional pay must be reflected in the next payroll salaries of minimum wage earners

The pronouncement was made by DOLE-Bicol over the media yesterday after queries regarding the implementation of the minimum wage law have been slowly surfacing from both workers and employers from the 6-provinces.

“Actually we have already announced the increase as early as December even before its publication to set the minds of our employers. Some sort of mind conditioning for a smooth implementation of the new wage law,” DOLE-Bicol regional director and Regional Tripartite Wages and Productivity Board (RTWPB) Chairman Nathaniel V. Lacambra said.

The January 10 effectivity of the new wage law took effect following the mandatory 15-day publication period of the wage order. Based on RTWPB’s records, Wage Order No. RBV-16 was signed on December 5 and was published at a local newspaper last December 26, 2013 thus having its full effectivity last January 10.

Wage Order No. RBV-16 specifies the new minimum wage rate in Bicol as P260/day for establishments with more than 10 workers and P236/day for establishments with less than 10 workers in agriculture and non-agriculture sector.

Copies of Wage Order No. RBV-16 is available for free at the RTWPB office. For more inquiries you may call 481-9824. – fin.

At Center Fold:

**NPA SILA NOON,
NEGOSYANTE
SILA NGAYON**



DOLE-AFP Bicol – tie up for Bicol development thru livelihood as part of the regional development plan



Giving of LPG Tanks for the beneficiaries

Filminera Mining To Ink “Big Brother” Covenant of DOLE

Aroroy, Masbate – An increasing number of large firms in the region are realizing the importance of the Kapatiran WISE-TAV or commonly known as the “Big Brother, Small Brother” program of DOLE-Bicol.

“This is good news. It means that more establishments are now interested in adhering with the labor laws,” DOLE Bicol regional director Nathaniel V. Lacambra said.

By sun up on 25 February, DOLE-Bicol’s team headed by DOLE Bicol asst. reg. dir. Exequiel Ronie A. Guzman is set to sail to the Island Province of Masbate more particularly to the grounds of Filminera Mining for the orientation of the “Big Brother, Small Brother Program and for Quick Response Team (QRT) to provide assistance to the workers of the firm’s contractor whose project or contract was finished.

“we are optimistic that Filminera will be the second company to ink the Big Brother program this year. The first was the Petron Depot in Camarines Sur.” RD Lacambra said.

It can be recalled that the Kapatiran

WISE-TAV “Big Brother, Small Brother” is one of the flagship programs of DOLE which was initiated by DOLE Hon. Secretary Rosalinda Dimapilis-Baldoz and is one of the major OPCR commitment of DOLE-Bicol. – fin.

More Livelihood for Bicol Thru Bottoms-Up-Budgeting (BuB)

Legazpi City- More livelihood grants will be released by DOLE-Bicol this year with the allotment of P44M coming from the Bottoms-Up-Budgeting (BuB) fund. However, DOLE-Bicol reiterates that LGUs with BuB funds allotment must submit a project proposal and all documentary requirements of the DOLE.

“Since last year we were having problems with the release of BuB since most of the recipient municipalities have not submitted their project proposal or sometimes their identified projects do not suit the requirements of our menu of livelihood projects” DOLE Bicol regional director Nathaniel V. Lacambra said.

In order to fast-track the release of the BuB funds, DOLE-Bicol has

manufacturing sector. Project RAY, Lacambra insisted, will kill two birds in one-stone and most probably will become the benchmark of livelihood restoration projects in areas hardly hit by calamities worldwide.

“If you would look at the details of the projects listed, you could see that all raw materials are very common in Tacloban also which makes it feasible to duplicate such projects there.” RD Lacambra added.

As of press time, DOLE-Bicol has set a Regional Livelihood and Employment Strategic and Planning Workshop on February 27-28 at the Camarines Sur Water Sports Complex (CWC) which will be attended by all DOLE Provincial Heads, livelihood focal persons and employment unit of TSSD and selected personnel of the IMSD.

The activity is set to address all issues pertaining to Project RAY and its future implementation to Yolanda victims. – fin.

More... from page 2

scheduled a provincial based orientation on BuB project proposal making in the province of Camarines Sur and Albay on March 14. The orientation is aimed to train LGUs on how to accomplish the project proposal and all documentary

requirements to facilitate release of their BuB allocation. - fin.

Safety Organization in Bicol To Reboot on March 14

Legazpi City- The Occupational Safety and Health Network (OSHNET) Bicol, an organization created by DOLE RO V some years back, is seeing a reboot on March 14 at the Kanzo Hall and Restaurant.

The said “reboot” is a reorganizational meeting with the election of new set of officers. The activity will be led by DOLE Bicol asst. reg. dir. Exequiel Ronie A. Guzman who will be the inducting officer during the event.

It can be recalled that OSHNET Bicol was organized by DOLE to help the latter in its Zero Workplace Accident Campaign by means of mainstream advocacy and conducting trainings on safety.

The OSHNET is composed of accredited safety practitioners and highly trained safety officers from both private and public offices region wide.

“After the re-organization, we are expecting for a more vigilant OSHNET Bicol in helping us promote a safer workplace in the region especially in the construction sector,” DOLE Bicol regional director Nathaniel V. Lacambra ended. – fin.

DOLE-DOST Bicol to Fund P7.3M Livelihood for Project RAY

Legazpi City– Some P7.3M was allocated by the Department of Labor and Employment Regional Office No. V (DOLE-Bicol) to fund the 12 identified and approved livelihood projects under the Reconstruction Assistance on Yolanda (RAY) program which will start implementation within the first quarter of this year.

Project RAY is a special convergence program between DOLE and the Department of Science and Technology (DOST) to create sustainable livelihood for the victims of Super Typhoon Yolanda. The main strategy of the program is to utilize the livelihood funds of DOLE and to apply the recent existing technology for the specific livelihood project in order to increase and simplify production of goods and products. Any project developed and proven successful under this program, in any region nationwide, will be duplicated in areas heavily hit by Super Typhoon Yolanda to form part of the livelihood restoration program code named Project RAY.

“Actually the concept is more of an incubation center. We make the

projects here, locally in Bicol, use existing techno-resources, make it work then deliver it to Yolanda victims for their use,” DOLE Bicol regional director Nathaniel V. Lacambra said over tri-media yesterday.

The projects and budget identified by DOLE-DOST Bicol are as follows: Charcoal Briquetting and Fish Processing for Masbate with P1.6M funding; Molasses and Citronella Processing and Production Project and Fish and Food Processing for Camarines Sur with P2M funding; handicraft making and shell craft processing for Sorsogon with P1.5M funding; crab fattening, muscovado processing and handicraft production for Catanduanes with P0.8M funding; upgrading of food processing and citronella oil production for Camarines Norte with P1.250M funding; and Karagumoy processing in Albay with P1M funding.

RD Lacambra is optimistic that Project RAY will not only help Yolanda Victims but will also push the development of Bicol Region particularly in the see page 7

PETRON Signs DOLE-Bicol’s Big Brother-Small Brother MOA

Legazpi City- DOLE-Bicol in partnership with Petron Depot located at Pasacao, Camarines Sur recently signed a Memorandum of Agreement (MOA) yesterday afternoon, at the Kanzo Hall and Restaurant, Rizal St. Legazpi City for the DOLE KAPATIRAN-WISE PROGRAM or popularly known as the “Big Brother-Small Brother” Program.

The event was attended by the management and staff of the Petron Depot as the "Big Brother" and all its service contractors, including ground crew, as the "small brother". The MOA was signed by DOLE-Bicol asst. reg. dir. Exequiel Ronie A. Guzman, Petron Depot Manager and the owners of its service contractors as witnessed by Engr. Bob Aranas, Occupational Safety and Health (OSH) Focal Person of DOLE-Bicol.

The Big Brother-Small Brother is a program of DOLE which encourages big firms to help small firms comply with labor laws. The idea is for the Big Brother to “take care” of all the small companies doing business with the Big Brother either as service contractors or a third party manpower provider.

“This MOA signing is the first big brother-small brother project this year. We are happy that more big firms are now accepting the idea of this program” ARD Guzman said.

Under the program, the Big Brother will be the one to closely monitor the small brother’s compliance with labor laws including the monitoring of the salaries of its personnel. Under this program, non-compliance with labor laws would mean the cancellation or revocation of the contract of the big brother to the small brother.

“That would be the penalty. You see, this program not only helps us (DOLE) to implement labor laws but it gives ease in monitoring. Imagine if all big companies would police its own service contractors then there would be less labor violations.” ARD Guzman said. See page 8

NPA Sila Noon, Negosyante Sila Ngayon

San Andres, Catanduanes - Kung dati'y mahabang armalite at granada ang hawak nila, ngayo'y banyera, manok at baboy na.

Kung noon ay nagtatago sila sa kagubatan, ngayon sila'y nasa plaza at nakikihalubilo ng walang takot sa masa.

Kung noon ay umaasa sila sa tulong at pagkain na kusang ibinigay ng iba, ngayon sila ay kumikita at kayang bumili ng sariling mantika.

Lahat ng pagbabagong ito ay natamo ng dalawangpung (20) kaluluwa, isa ay kabataan, na dati'y ang alam lamang ay

ang pakikibaka sa gobyerno.

"Kame ay natutuwa sa pagiging katuwang sa daan ng inyong pagbabalik loob sa ating gobyerno. Ito ang patunay ng taos pusong paghihikayat ng kapayapaan sa mahal nating Pilipinas. Hanggad namin ang tagumpay sa negosyong inyong napili at kung kinakailangan ng dagdag na tulong ay bukas ang pintuan ng DOLE," tunghay ni DOLE RO V regional director Nathaniel V. Lacambra sa ginawang simpleng turnover ceremony noong Marso 13, 2014 sa Brgy. Lictin, San Andres, Catanduanes sa loob ng headquarters ng

9th ID, 83 IB Philippine Army.

Ang dalawampung benepisaryo ng programang pangkabuhayan ay sinasabing mga dating miyembro ng New Peoples' Army (NPA). Sila ay tumanggap ng kabu-uang P201,070.72 halaga ng pangkabuhayan package tulad ng poultry, pig-gery at panga-ngalakal ng isda.

"Malaking tulong po ito sa amin dahil syempre mahihi-rapan po kameng maghanap ng traba-ho," sambit ng isa sa mga benepisaryo ng programa na ayaw magpabanggit ng pangalan.

Ayon sa ulat ng DOLE

-Bicol Regional Director Nathaniel V. Lacambra, isa sa benepisaryo ay "youth" o kabataan. Dahil dito, iniisip ngayon ni RD Lacambra kung ano pa ang karagdaga na tulong ang pwedeng ibigay sa kabataan alinsunod sa programa ng DOLE patungkol sa Child Labor. Sa talaan ng DOLE, ang kabataan na ginagamit sa giyera o ang tinatawag na Children At Arms, ay isa sa mga worst forms of child labor at dapat bigyan ng ibayong pansin ng gobyerno.

"Hindi sapat ang magbalik loob lang, dapat ay mayroon tayong maibigay na kabuhayan lalo na

doon sa kabataan dapat ibayong counseling din ang maibigay natin. Ito ang paraan upang lubusang makabalik sila sa lipunan" Ani ni RD Lacambra.

Ang paggawad ng pangkabuhayan ay iginawad ng DOLE-Bicol sa pagkikipagtulungan sa Philippine Army sa kampanya nitong "Balikatan" at local na pamahalaan ng San Andres, Catanduanes sa pamamagitan ng PESO Office.

Samantala, ang turnover ceremony ay pinangunahan ni DOLE-Bicol regional director Nathaniel V. Lacambra, Asst. reg. Dir. Exquiel Ronie A. Guzman, Philippine

PESO Daraga to Hold Pre-Valentine Jobs Fair on February 6

Daraga, Albay- A pre-valentine jobs fair is scheduled by DOLE-Bicol in partnership with the Public Employment Services Office (PESO) Daraga on February 6, 2014 at the Daraga, Covered Court from 8am to 5pm. There are about 25 local companies offering at least 500 vacancies and about 10 overseas companies offering a total of 1,000 vacancies.

Everyone is invited to join the jobs fair. Applicants are encouraged to bring all necessary documents that could help in the hiring process such as: transcript of records, TESDA certificate of competency, driver's license, seaman's book, diploma, certificate of trainings etc.