

NEW MINIMUM WAGE RATES

Sector/Industry	Cities of Legazpi, Naga, Iriga, Tabaco and Municipalities of Pili and Daraga	All Other Areas		
	Upon Effectivity	Upon Effectivity	March 1, 2011	August 1, 2011
A. NON-AGRICULTURE				
A.1 Establishments				
Employing more than 15 workers	247.00	235.00	241.00	247.00
Employing 11-15 workers	234.00	222.00	228.00	234.00
Employing not more than 10 workers	216.00	204.00	210.00	216.00
A.2 Cottage/Handicraft				
Employing 20 or more workers	222.00	210.00	216.00	222.00
Employing less than 20 workers	212.00	200.00	206.00	212.00
B. AGRICULTURE				
Plantation	225.00	215.00	220.00	225.00
Non-Plantation	205.00	195.00	200.00	205.00

B. Upon full implementation of this Wage Order or on August 1, 2011, the new minimum wage rates of all the minimum wage earners in the Bicol Region shall be as follows:

Sector/Industry	New Minimum Wage Rates
A. NON-AGRICULTURE	
A.1. Establishments	
Employing more than 15 workers	247.00
Employing 11-15 workers	234.00
Employing not more than 10 workers	216.00
A.2. Cottage/Handicraft	
Employing 20 or more workers	222.00
Employing less than 20 workers	212.00
B. AGRICULTURE	
Plantation	225.00
Non-Plantation	205.00

Section 3. Coverage. The new minimum wage rates in the Order shall apply to all minimum wage earners in the private sector in the region, regardless of their positions, designations or status of employment and irrespective of the method by which their wages are paid.