

**PROGRAMS AND PROJECTS
2023**

Office: DEPARTMENT OF LABOR AND EMPLOYMENT REGIONAL OFFICE NO. 5

Programs and Projects	Objective	Description
Special Program for the Employment of Students (SPES)	To help poor and deserving students pursue their education and develop their intellectual capacities by providing income or augment their income through encouraging employment during summer and / or Christmas vacations	The program provides the youth with valuable experience for better school-to-work transition. Youth are employed for a minimum of 20 to a maximum of 52 working days where participating employers pay 60% of their salary while DOLE pays 40% share based on the applicable minimum wage in the area
Government Internship Program	To provide opportunities for young workers to serve the general public through the projects and services of government agencies and offices at both local and national level.	The program provides the youth particularly the poor and indigent an opportunity to demonstrate their talents and skills in the field of public service. It also broadens the intern's understanding of relevant labor and employment issues by involving them directly in policy and program development and build their skills on public service delivery such as program advocacy, delivery of front line services, research and evaluation of programs. The internship period runs for a minimum of three (3) months to a maximum of six (6) months
Labor Market Information (LMI)	To optimize the employment facilitation service facility of the PESO, the labor market information was made accessible and available at the local level. The LMI provides a source of information for employers and potential employees regarding future labor market conditions by occupation, in-demand jobs, and skills shortages through client-specific information, education and communication materials. The materials is part of the commitment of DOLE to support the Career Guidance Advocacy Program - a convergence program under the Human Development and Poverty Reduction Cluster which seeks to promote career guidance as tool in assisting job seekers in making informed career choices.	Labor Market Information focuses on the Philippine setting for the operations of labor demand and supply; wages, hours of works; employer hiring practices, worker job preferences; and many other factors which shape employer - worker relationship, policies and programs of government, investment decision by employers, and job selection by workers among others.
Public Employment Service (PES)	To ensure the prompt, timely and efficient delivery of employment service and provision of information on the other DOLE programs.	This is a non-free charging multi-dimensional employment service facility or entity established in all Local Government Units (LGUs) in coordination with the DOLE pursuant to R.A. No. 8579 or the PESO Act of 1999 as amended by R.A. No. 10691.

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<p>Labor Inspection Program</p>	<p>To further strengthen the implementation of the visitorial and enforcement powers under the Labor Code, as renumbered, towards securing a higher level of compliance with labor laws and standards, and ensuring continuity and sustainability of compliance at workplaces.</p>	<p>The Secretary of Labor and Employment delegates this function to the Regional Offices with the issuance of a list of Labor Inspectors who are given the authority of conduct inspection which covers all private establishments (including their branches and workplaces) in the regions. The Regional Offices, through the Labor Inspectors, enforce labor laws and social legislation through the conduct of Routine Inspection, Complaint Inspection and Occupational Safety and Health Investigation. Upon the discretion of the Secretary, special inspections may be conducted, as may be deemed necessary.</p>
<p>Single Entry Approach (SEnA)</p>	<p>To provide a speedy, impartial, inexpensive and accessible settlement procedure for all issues/complaints arising from employer-employee relations to prevent them from ripening into full blown disputes. Under this approach, all labor and employment disputes shall undergo a 30-day mandatory conciliation-mediation process to effect settlement among the contending parties.</p>	<p>As a form of conciliation-mediation intervention, the main objective is to effect amicable settlement of the dispute among the differing parties wherein a neutral party, the SE nA Desk Officer (SEADO), assists the parties by giving advice, or offering solutions and alternatives to the problems. Labor dispute issues that may be settled through SE nA include, among others: (1) termination or suspension of employment issues; (2) claims for any sum of money, regardless of amount; (3) intra-union and inter-union issues, after exhaustion of administrative remedies; (4) unfair labor practices; (5) closures, retrenchments, redundancies, temporary lay-offs; (6) OFW cases; and (7) any other claims or issues arising from employer-employee relationship (except for occupational safety and health standards, involving imminent danger situation, dangerous occurrences for disabling injury, and/or absence of personal protective equipment).</p>
<p>LEES (Labor and Employment Education Seminars)</p>	<p>To increase awareness on workers and employers' rights and responsibilities, work ethics, values and skills to contribute in fostering a more cooperative labor-management relations and the attainment of decent and productive work.</p>	<p>It also provide education to all workers and employers on their rights, benefits and workplace relations, working conditions, workers organization, collecting bargaining agreement and others.</p>
<p>WODP (Workers and Employment Education Program)</p>	<p>WODP promotes threefold objectives of: (1) strengthening trade unions and other workers' organizations by promoting their capabilities as independent and active partners in national development; (2) empowering workers through the provision of accessible information facilities as well as training, educational, technical and livelihood assistance; and (3) promoting individual and collective initiative as means of enhancing incomes, income opportunities and employment generations.</p>	<p>Workers Organization and Development Program (WODP) aimed at assisting trade unions to manage their affairs. It is a grant to qualified unions so they may be able to set up a library and resource center to be used by union members in their education activities. Scholarship grant for qualified union officers at the UP School of Labor and Industrial Relations and other educational institutions was also a component of the WODP. The primary beneficiaries of WODP are the following registered workers' organizations: Trade union centers, labor federations, national unions, locals/ chapters and independent unions; Women workers' organizations; and Workers' cooperatives</p>

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DOLE Integrated Livelihood and Emergency Employment Program (DILEEP)	To ensure that it shall contribute to poverty reduction and reduce vulnerability to risks of the poor, vulnerable, and marginalized workers either through: 1) transitional emergency employment; 2) promotion of entrepreneurship and community enterprises.	It is also aimed at ensuring easy access of beneficiaries to KABUHAYAN (Livelihood opportunities) Program and Tulong Panghanapuhay sa Ating Disadvantaged / Displaced Workers or (TUPAD). The program has prescribed clear standards, transparent procedures for availment and release of funds, reporting and monitoring and evaluation of the program, ensuring the accountabilitys of the Accredited Co-Partners (ACP), beneficiaries and of the Regional Directors for all project funds releases and making operational a convergence scheme of relevant programs and services of government agencies and private organizations to effectively assist and provide complete support to the community enterprise.
Tulong Panghanapuhay sa Ating Disadvantaged/Displaced Workers (TUPAD)	It is a community-based package of assistance that provides emergency employment for displaced workers, underemployed and seasonal workers, for a minimum period of 10 days, but not to exceed a maximum of 30 days, depending on the nature of work to be performed.	<p>The payment of wages of the TUPAD beneficiaries are coursed through a money remittance service provider to ensure standard application across all regions in terms of mechanics and service fee costs. In cases where an Accredited Co-Partner is involved in the implementation, the ACP (including LGUs) shall facilitate the payment of wages of the TUPAD beneficiaries using a prescribed payroll, with representatives from DOLE RO/PO/FO as witnesses.</p> <p>Only the following types of projects can be supported with such assistance:</p> <ol style="list-style-type: none"> 1. Social community projects, such as repair, maintenance, and/or improvement of common public facilities and infrastructure such as schools and health centers, debris clearing, de-clogging of canals, debris segregation and materials recovery, stockpiling and clearing 2. Economic community projects like repair, maintenance and/or rehabilitation of farm-to-market roads, bridges, post-harvest facilities, public markets and common service facilities such as production and display centers, fishports 3. Agro-forestry community projects, such as tree planting, seedling preparation, and reforestation

Prepared by:

LEAH B. DY

Senior LEO / Planning Officer

Noted by:

MA ZENALDA A. ANGARA-CAMPITA, CESO III

Regional Director